



STATEMENT BY DEPUTY DIRECTOR GENERAL REVENUE, MINISTRY OF FINANCE,  
PUNTLAND STATE OF SOMALIA, MARCH 03, 2022

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Director of Macro Economic and fiscal policy  
The Regional Managers Revenue for Nugal  
Heads of Administration, Tax policy  
Staff of the Ministry of Finance,  
Distinguished Ladies and Gentlemen,

Good morning to you all,

On behalf of the Director General Revenue, Ministry of Finance, and on my own behalf, I have the honour to represent Management on this important visit to this region. I thank Allah for the successes that have been realized in this region and this would not have been achieved without your dedication and effort.

This visit has come at the right time when the revenue reports have been completed and the reports clearly show that Nugaal region contribute among the second biggest share of total revenue collections in Puntland. Management therefore recognizes the importance of this region. Secondly, I have been receiving feedback

from our taxpayers that our staff conduct has improved and I am sure this is one of the reasons why revenue performance has continued to increase year after year despite the Covid-19 challenges. When taxpayers are treated well, they will willingly pay their taxes to government. I therefore wish to recognise the staff who have been dedicated to their work and have treated the taxpayers well but firmly.

Further, I wish to recognize the leaders of this region here present; please stand for recognition.

This visit to Garoowe has been deliberately organized by Management to; appreciate you, communicate the reforms taking place in the revenue administration as well as receive your inputs in the various areas that require improvement and managements intervention.

Management has been implementing a number of reforms over the last four years and these initiatives are intended to improve revenue administration in many areas including; recruiting more staff, training of staff, renovating the offices, and facilitate revenue collection activities. As these improvements are implemented, I urge you to support the changes and participate in the activities.

I have received feedback that staff morale is low because of many reasons including; low salaries and leadership issues. I wish to inform you that the Ministry is studying these areas and a consultant has been contracted to review the HR structure of the Ministry of Finance. Leadership capacity and remuneration are key areas to be looked into for possible solutions.

Ladies and Gentlemen, I am also here to listen to you so that you present your suggestions on things that should be improved in this region as well as across the Ministry in general. Feel free to talk to me, or send me an email or whatsapp so that your suggestions can be looked into.

To the new staff, I would like to state that you have joined a very important ministry which is responsible for generating revenue so that government can provide quality services to the citizens of Puntland. Feel proud for making your contribution to society and being part of the essential persons availing yourself to serve the public despite the limitations in remuneration. I am optimistic that when revenue collections increase, government will in turn review the salaries to pay you better. I therefore charge you to sharpen your eyes and identify each and every revenue to be collected using all the talents that Allah has endowed you with.

As Management, we commit ourselves to continuously facilitate you to ensure that your needs are met every new day.

Finally, I thank you all for receiving me at this meeting and pray that you will use this visit to bring out your inputs so that Management can find appropriate solutions.

I thank you.